## Recruitment practices and success for small and medium sized enterprises



Filesize: 6.05 MB

## **Reviews**

It is great and fantastic. I actually have read and so i am certain that i am going to going to go through once again yet again in the future. I realized this ebook from my dad and i encouraged this book to find out.

(Dr. Kayden Gerlach)

## RECRUITMENT PRACTICES AND SUCCESS FOR SMALL AND MEDIUM SIZED ENTERPRISES



To read Recruitment practices and success for small and medium sized enterprises PDF, please refer to the button below and download the file or have access to other information which might be relevant to RECRUITMENT PRACTICES AND SUCCESS FOR SMALL AND MEDIUM SIZED ENTERPRISES book.

GRIN Verlag Jul 2011, 2011. Taschenbuch. Book Condition: Neu. 210x148x3 mm. This item is printed on demand-Print on Demand Neuware - Bachelor Thesis from the year 2010 in the subject Business economics - Personnel and Organisation, grade: 1,0, Justus-Liebig-University Giessen, course: Personal, language: English, abstract: This study observes the effects of different recruitment practices of SMEs on quantitative and qualitative recruitment outcomes. Thereby the concepts of Person-Organizations (P-O) fit and Person-Job (P-J) fit are introduced with regards to qualitative outcome measures. The examined practices include traditional forms of recruitment such as network recruitment, but also relatively new constructs such as strategic isomorphism. Results reveal that recruitment practices differ in their influence on applicant pool quantity and quality. It is found out that a specific recruitment source either influences quantitative or qualitative recruitment outcomes, but hardly both. The findings also show that SMEs use different approaches when recruiting graduate or nongraduate students. Further, practices vary in their effectiveness on these two target groups. Network recruitment, for example, was able to enhance the P-O fit of graduate applicants, but had no effect on the fit of non-graduate applicants. 48 pp. Englisch.

- Read Recruitment practices and success for small and medium sized enterprises Online
- Download PDF Recruitment practices and success for small and medium sized enterprises

## **Related Books**



[PDF] Slave Girl - Return to Hell, Ordinary British Girls are Being Sold into Sex Slavery; I Escaped, But Now I'm Going Back to Help Free Them. This is My True Story.

Click the hyperlink beneath to download "Slave Girl - Return to Hell, Ordinary British Girls are Being Sold into Sex Slavery; I Escaped, But Now I'm Going Back to Help Free Them. This is My True Story." PDF document.

Read ePub »



[PDF] Letters to Grant Volume 2: Volume 2 Addresses a Kaleidoscope of Stories That Primarily, But Not Exclusively, Occurred in the United States. It de

Click the hyperlink beneath to download "Letters to Grant Volume 2: Volume 2 Addresses a Kaleidoscope of Stories That Primarily, But Not Exclusively, Occurred in the United States. It de" PDF document.

Read ePub »



[PDF] Index to the Classified Subject Catalogue of the Buffalo Library; The Whole System Being Adopted from the Classification and Subject Index of Mr. Melvil Dewey, with Some Modifications.

Click the hyperlink beneath to download "Index to the Classified Subject Catalogue of the Buffalo Library; The Whole System Being Adopted from the Classification and Subject Index of Mr. Melvil Dewey, with Some Modifications." PDF document.

Read ePub »



[PDF] Report from the Interior. Bericht aus dem Inneren, englische Ausgabe Click the hyperlink beneath to download "Report from the Interior. Bericht aus dem Inneren, englische Ausgabe" PDF document.

Read ePub »



[PDF] Some of My Best Friends Are Books : Guiding Gifted Readers from Preschool to High School

Click the hyperlink beneath to download "Some of My Best Friends Are Books: Guiding Gifted Readers from Preschool to High School" PDF document.

Read ePub »



[PDF] Educating Young Children: Active Learning Practices for Preschool and Child Care Programs

Click the hyperlink beneath to download "Educating Young Children: Active Learning Practices for Preschool and Child Care Programs" PDF document.

Read ePub »